





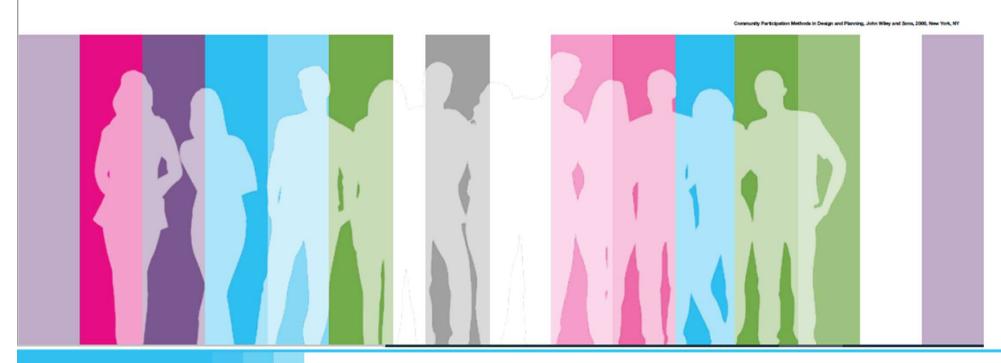




2020 Project Presentation

SESSION EIGHT MAY 20, 2020 **Phase C: Visioning**

From goal setting to strategy building



















Agenda

Recap Phase B:

Democratic Landscape Analysis and Assessment

Drivers of democratic transformation:

From goal-setting to strategy building

Case Study 1: The Goldberg Principle with Siri Frech

Case Study 2: Kassel Lightwalk with Nicolas Reibel

Outlook on the seminar process and group activities

















Recap Phase B

Everyone was invited to share their thoughts on our joint MURAL board:

https://app.mural.co/t/participation4818/m/participation4818/15 89901600610/2eba2282491c8287e459f863da345e4803dde103

Andrea and Thomas will comment on your answers

















Drivers of democratic transformation

















UN Sustainable Development Goals

United Nations (2016), Global Goals for Sustainable Development (http://www.un.org)





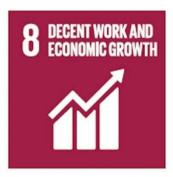
































Our agenda for global sustainability - How to make it tangible and operational for our community challenges?

















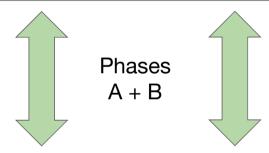
What is the landscape democracy challenge?

or 'The problem'

What actions are needed to bring about change?

What is the long term change we see as our goal?

or 'The vision'



Mapping your Community:
Who is there and what are the issues?

Democratic analysis and assessment:
What is at risk?
What is strong?
Opportunities?

Phase C + D:

Which actions are needed and when?

Who is responsible?

Phase C:

How can we set goals collaboratively?

Which effects and benefits do we expect?

Phase E:

How will we measure performance? What are our indicators?















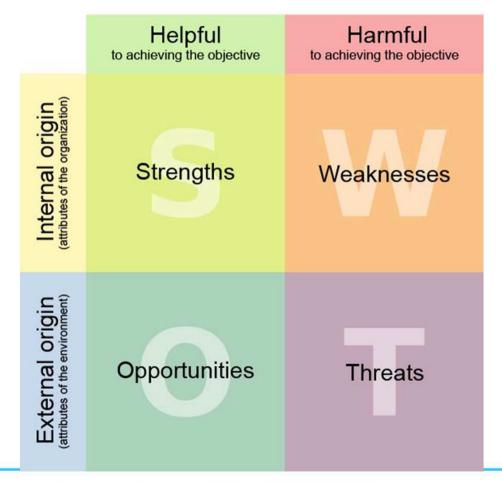


How do we link analysis and vision?

'cassical': SWOT analysis:

A good way of identifying the elements of your changemaking strategies

SWOT ANALYSIS













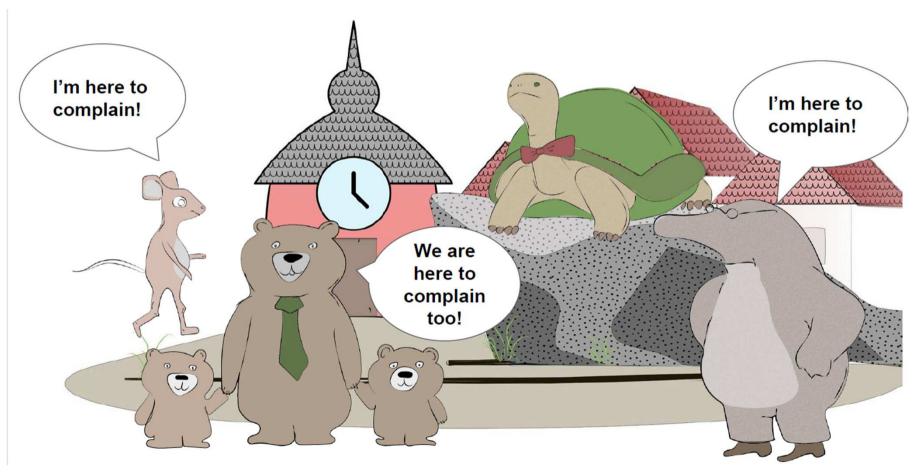






How do we arrive at a synthesized problem statement?

'creative': Story Telling: This is what you did



Cartoon designed by Kathrin Berlinger, Valerie Gunzenhäuser, Lukas Klapprott and Paula Seifert

















How do we arrive at a synthesized problem statement?

Good to combine creative + 'structured' tools!





SWOT ANALYSIS











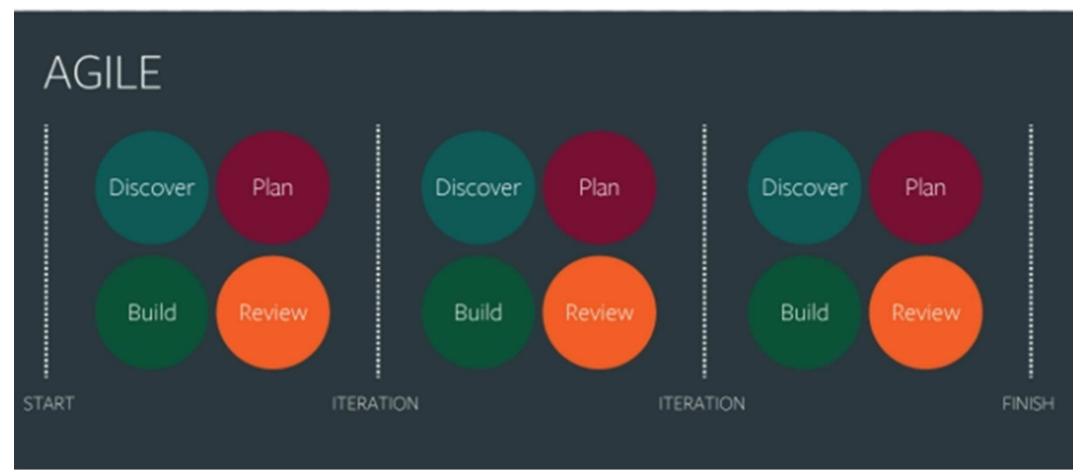








Remember: this process is non-linear



Non-linear, iterative, adaptable, systemic

















How do we arrive at a joint agenda?







One possible method:

Nominal Group Technique

André L. Delbecq/Andrew Henry van de Ven, 1971

We will train this method in the upcoming session on May 27

















Visualise your goals



Example: CHISPA's strategic goals were integrated into a mandala

Source: CHISPA Future Vision 2020-2024 - "Co-authoring a New Story for CHISPA's future"











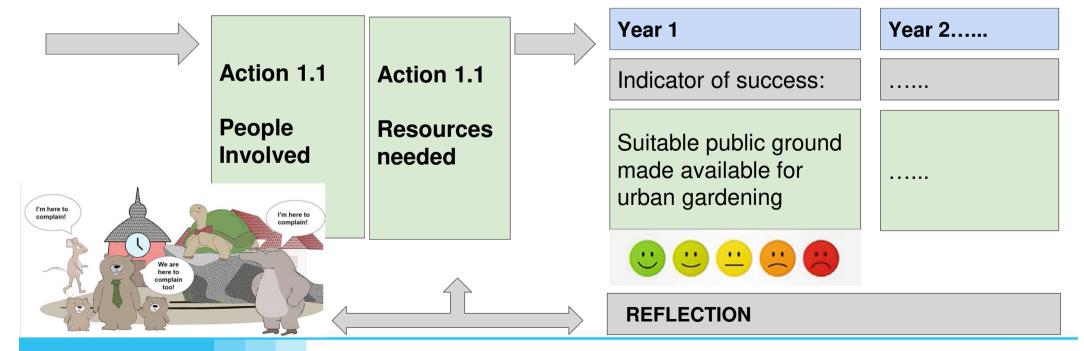






From goal-setting to strategy building























From big goals to smart goals



Specific

S

What do you want to do? Measurable

How will you know when you've reached it?

Achievable

AAA

Is it in your power to accomplish it?

Realistic

R

Can you realistically achieve it?

Timely

When exactly do you want to accomplish it?

Graphic: https://redcapsalescoaching.com/smart-goals-2018/











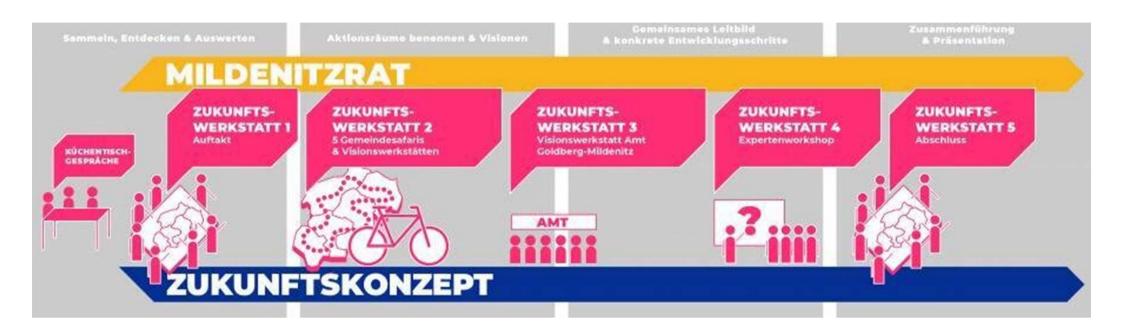






Case Study 1:

Future Concept Goldberg Mildenitz presented by Siri Frech



















Lightwalk Aims

Promote Democratic Values Empower Stakeholders **Utilize Visual Communication** Provide Opportunity for Dialogue Give Back to the Community

Core Story How "they"

Story Story of Now of Self Where "We" stand

Story of Us Where "We"

are headed

CHANGE/TIME

Where "I" come from



Ganz, M. (2011). Public narrative, collective action, and power. From Inertia to Public Action, 273.











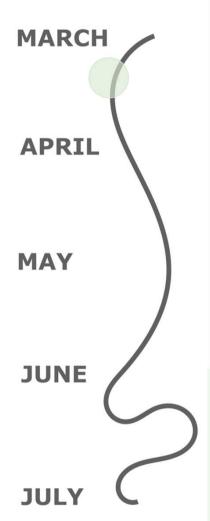


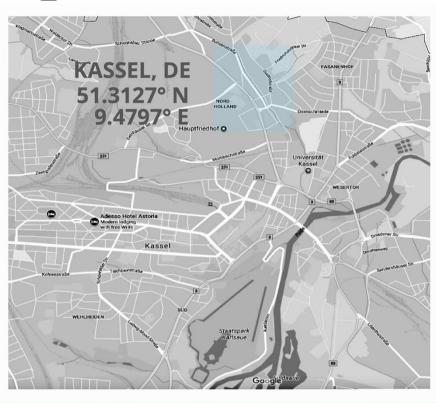




see us

Lightwalk Place

























Lightwalk Process

















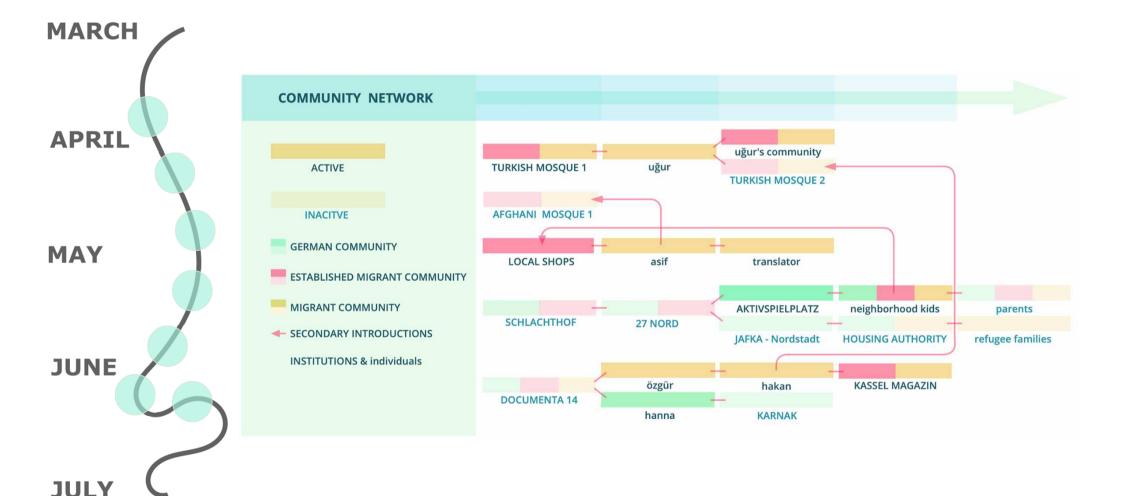








Lightwalk Community











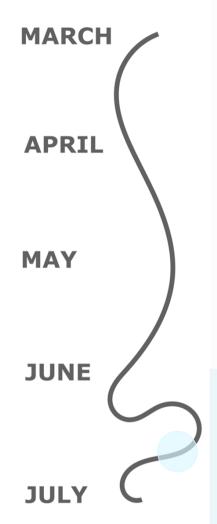




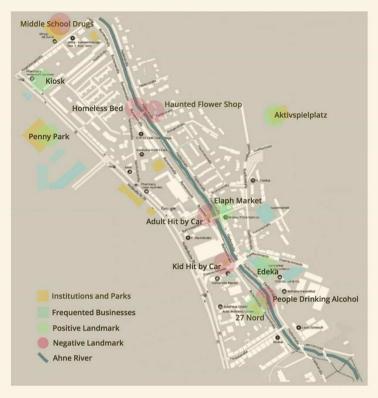




Lightwalk Workshop















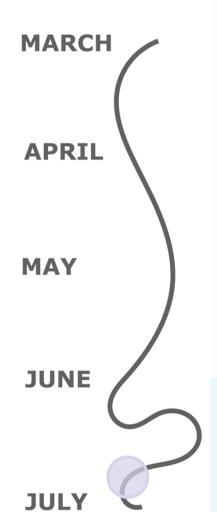




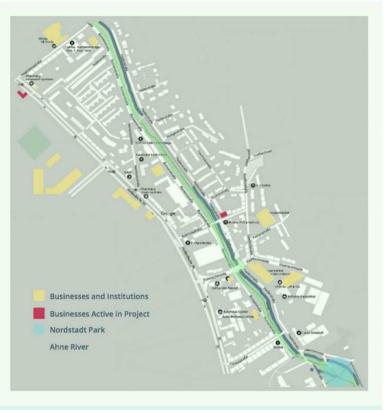




Lightwalk Picnic























Lightwalk Installation

























Lightwalk Reflection

MARCH

MAY

JUNE

JULY





















Phase C Assignment

- Continue with your story-telling approach
- Define goals and prioritize them: we will practice this during next week's session with the Nominal Group Technique
- Synthesize your goals and formulate a joint vision
- Design a prototype of your strategy for reaching this vision with the example of one action and define
 - responsibles (bring your characters back into the play!),
 - possible resources
 - implementation steps
 - indicators of success

>>> Presentation on **June 3** in parallel sessions, template will follow

















Outlook on next session

Wednesday, May 27

17 00 - 18 30

Training of the nominal group technique in working groups and parallel sessions using a MURAL template













